

Adelphi Friends Meeting
2303 Metzert Road, Adelphi, Maryland 20783
301-445-1114

Anne Marie Moriarty, clerk – Karen Cunyningham, treasurer

Weekly Schedule:

Sunday:

Early Meeting for Worship 9:00 AM (except 3rd Sunday)

Singing 9:45 AM

Meeting for Worship 10:00 AM

Wednesday:

Meeting for Worship 7:30 PM

Monthly Schedule:

Second Sunday (Third Sunday in May, July and August):

Meeting for Worship for the Conduct of Business

Third Sunday: Singing begins at 9 AM

Fourth Sunday: Junior Meeting 10 AM

Fourth Sunday: Potluck at rise of meeting

Last Sunday: Newsletter submission deadline

Takoma Park Friends Meeting (Preparative) under the care of Adelphi Meeting

Every Sunday: Meeting for Worship 10:30 AM, at *Sangha*, 7014 Westmoreland Avenue, Takoma Park, MD 20912

IRAQ Demonstration and Lobbying

The anti-Iraq War demonstration on Sept. 24-26 being organized by United for Peace and Justice will include an interfaith service and lobby training on Sunday, Sept. 25. FCNL is seeking volunteers participating in the Saturday demonstration to help give out War Is Not the Answer stickers and postcards asking people to join the FCNL email lobbying campaign (if you are interested in assisting, email field@fcnl.org).

At the Sunday lobby training, FCNL staff will offer background and specific lobby skills training for those who want to carry their concern about the war directly to their elected officials. Individuals planning to make congressional visits on Monday, Sept 26, or later need to make their own appointments in advance. Specific information about the lobby training time and location will be included in FCNL Infoline email alerts in the next few weeks.

Subject: Peace Seminar

William Penn House is sponsoring an upcoming free seminar, "Teachers of Peace: Educating for Peace and Social Change." This free seminar is made possible by a grant from the Chace Fund, and begins Thursday evening October 20th and ends at noon, Sunday October 23rd, 2005.

In a supportive Quaker community, participants will explore peacemaking through the lens of Multi-Track Diplomacy - a holistic framework for both understanding and teaching peace. They will also have the opportunity to draw inspiration from peacemakers from a variety of "tracks."

We are seeking 20 teachers of middle, junior, and senior high-school aged students to join us to envision and begin creating their own units, lessons or courses for teaching peace and social change.

For more information about this seminar, please check our website, or give Bernadette Odyniec or Patricia Newkirk a call at 202-543-5560. And to download an application, you can go to our website <<http://www.wmpennhouse.org/teachersofpeace.htm>>. I am also attaching an application for your information. Space is limited to 20 participants.

Spirit-led Eldering

A Workshop sponsored by the Friends Meeting of Washington Ministry and Worship Committee Friday, September 16, 2005 from 7 PM to 9 PM and Saturday, September 17, 2005 from 9:30 AM to 4:30 PM, FMW Assembly Room, 2111 Florida Avenue, NW, Washington DC

Facilitator: Margery M. Larrabee is a retreat leader and workshop facilitator, consultant, spiritual guide, and therapist. She has studied with the School of the Spirit, Shalem Retreat and Study Center, and Servant Leadership School in Washington, D.C., where she has also taught. She was for many years a member of Friends Meeting of Washington and is now a member of Mount Holly, NJ, Friends Meeting.

Eldering involves providing nurture, support, counsel and guidance to those who minister. Friends may be called to spirit led eldering even though not in the formal role of elder. The workshop will address what is required of a Friend who is called to that work.

Simple refreshments (juice, bagels, coffee and tea) will be provided for early arrivals to the Saturday session. Participants should bring a bag lunch. Beverages will be provided. The closing will be anywhere from 3:30 PM to 4:30 PM

depending on the flow and the number of participants. The afternoon time is particularly important for role plays and small group work. Because building community is an important element of the workshop, participants should be committed to attending all of the workshop on both Friday evening and during the day on Saturday.

Please let us know if you plan to attend either by sending an email to David Etheridge at david.etheridge@verizon.net or by calling him at (703) 533-7498. If you have questions—including questions or comments you would like to have considered in the workshop—please communicate those to David. We also welcome persons who decide to attend at the last minute.

Through this quarterly workshop series the Ministry and Worship Committee seeks to equip and encourage each of us to help our Meetings for Worship be powerful spiritual experiences for every worshipper. Frank Massey, General Secretary of Baltimore Yearly Meeting, has agreed to lead our next workshop—probably in January 2006. Lamar Matthew, Executive Secretary of Stony Run Friends Meeting and former clerk of Baltimore Yearly Meeting, will facilitate our spring 2006 workshop.

First Draft

Policy on Youth Safety at Adelphi Meeting

Statement of Spiritual Purpose

Adelphi Monthly Meeting of the Religious Society of Friends is committed to honoring that of God in everyone, and to being a community in which respect for the sanctity of each person is shown by our actions. Children are the most vulnerable members of our community, and we intend to ensure their safety at all events sponsored by Adelphi Meeting.

Administrative Purpose

This policy is intended to help prevent any sexual or physical abuse of children from occurring. Further, it is intended to resolve any suspected incident of abuse in a manner that is responsible for the welfare of all and that holds both victim(s) and perpetrator(s) in loving light.

[Definitions: In this document—

the phrase “Meeting member” refers to all members and attenders of Adelphi Meeting;

the phrase “abuse” may mean either physical or sexual abuse;

an adult is a person of ___ years or older.]

Policy on Youth Safety

To ensure the physical and emotional safety of our children and youth, and the adults who work with children and youth, the policy of Adelphi Meeting shall be as follows:

1. Employees and overnight volunteers, criminal and child abuse checks:

With their written permission, the Clerk of Pastoral Care Committee will carry out criminal and child abuse history checks on all paid employees who work with children and youth, and for all adult volunteers who supervise overnight events for children and youth. Any individual who has been found guilty of sexual misconduct with a minor will not be employed or permitted to volunteer to work with Adelphi’s children or youth. Confidential records of all such checks shall be maintained by the Clerk of Pastoral Care Committee.

2. First Day School teachers and other adult volunteers of youth activities must be members or regular attenders who have been attending Meeting at least six months. All such adult volunteers shall provide two written references from persons other than family members.

3. Each First Day class will have two teachers present in the room at all times.

4. Field trips or day trips sponsored by the Religious Education Committee or the Meeting require supervision by adults who are members or regular

attenders, with a ratio of at least one adult to six children, and with a minimum of two adult supervisors at all times.

5. Youth Safety Committee. As circumstances require, Adelphi Meeting shall convene a three member Youth Safety Committee to act on behalf of the Meeting. This Committee shall be comprised of the Clerk of the Meeting, the Clerk of Pastoral Care, and the Clerk of Trustees. Any concerns for youth safety that arise from background checks of prospective employees and volunteers, from information about adult employees or volunteers provided at any time by other sources, or about any suspected incident of abuse, shall be referred to this committee. Whenever warranted, the Youth Safety Committee shall notify appropriate authorities of any suspected incident of abuse.

6. Reporting Incidents. Any Meeting member who becomes aware of or suspicious that an incident of abuse of a child has occurred while the child was under the care of the Meeting will immediately notify both a parent or guardian of the child involved and a member of the Youth Safety Committee.

7. Youth Safety Committee, Extended. In any instance in which the three members of the Youth Safety Committee find themselves unclear about how Adelphi Meeting should act, they shall immediately summon the other members of the Pastoral Care and Trustees Committees and reconvene as the Youth Safety Committee, Extended. This larger membership body shall then determine what action Adelphi Meeting will take.

8. Confidentiality. To the extent possible in each given instance, the confidentiality of all persons concerned in any background checks, or in any suspected incident of abuse, is to be maintained. In particular, committee clerks and others

who act on behalf of Adelphi Meeting are to maintain their records in strict confidentiality to the degree consistent with protecting youth and complying with legal requirements.

9. Parents responsibilities. Young people and children are the responsibility of their parents (guardians) whenever Meeting sponsored adult supervision is not provided. Parents and guardians are encouraged to teach their children what appropriate behavior is, and how to respond if inappropriate behavior occurs. Relevant materials will be made available in the Meeting library, and updated as necessary.

10. This Policy to be Publicized. This policy will be made available to all members and attenders, and copies will be offered to all parents (guardians) of children at Adelphi, and to all members and attenders who work with children.

11. Prevention Awareness. Adelphi will offer at least one session annually on the recognition and prevention of child abuse. Additionally, we encourage adults in our Meeting to attend such sessions when they are offered elsewhere.

12. Review of this Policy. This policy will be evaluated at least every three years as life in our Meeting community evolves, and revised as found to be necessary.

[This draft was produced on July 26, 2005 by a 3 member committee of Adelphi Meeting. Committee members: June Confer (for Ministry and Worship and Religious Education), Michael Levi (for Religious Education), and Chase Clement (for Trustees and Pastoral Care).]

Update from David Zarembka about the Africa Great Lakes Initiative

Dear All,

We had 23 workcampers and two AVP facilitators go to Africa in July, plus 6 African workcampers who went to another country, plus an equivalent number of host Africans. They were involved in four workcamps and two AVP trainings. All together this was a mighty undertaking.

The biggest problem was that during the workcamp Barbara Wybar's brother died suddenly in bed of a heart attack and she had to fly from Uganda to Australia for the funeral--getting the ticket and then being diverted to Egypt made the trip take an extra day, but she arrived in time for the funeral. Our condolences are with Barbara.

Otherwise with the usual type of small problems, everything went well at the workcamps. So far 11 of the workcampers are planning on returning next year to the same or different workcamp--of course, things may develop which will keep some from coming, but on the other hand some want to bring their adult children or a parent. Elizabeth Plunkett wrote, "I just got back from the Rwanda workcamp and I'm happy to report it was an amazing experience."

Sheila Havard had this to say about the Uganda workcamp, "The work camp was wonderful and almost all of us (all but one) are talking about returning next year or have already resolved to do so. The Ugandan work campers/villagers/on site workers were wonderfully welcoming and we had a lot of fun with them. I cannot think of any conflicts amongst the work campers (contrary to what you said might happen) or between the work campers and the Ugandan workers; in fact I thought all the work campers, although very diverse, were wonderfully dedicated (and so were the workers of course)."

Adrien Niyongabo had this to say about the Burundi workcamp, "On Thursday and Friday of last week, I went to Kibimba for to participate in the Nyarurambi workcamp. It was so exciting and moving being there. The walls of the three classrooms were at the windows' level. It was magnificent! Both the International and Local team members were working so joyful and energized. With the school in place, Nyarurambi is going to be a very useful place in that sense that the nearest school to Nyarurambi is Kabuguzo located at 15km. Then, this school will be for great help to the kids, parents and teachers who had to make this long journey before." Here the workcampers finished the classrooms and 3 houses and so ran out of "work." They spent the last week teaching English to those who wished to learn.

Malesi Kinaro writes of the Kenyan workcamp, "We had a fantastic team whether American, Rwandese or Kenyans. There was a powerful bonding...I was very excited that the work campers got to the window level. This was by far the most complicated part of the building as you know. We have enough material to get it to the lintel but we have stopped."

The AVP workshops were also excellent. Malesi reports, "The workshops in the Eldoret prison went well. We now have 12 trained facilitators within the Eldoret prison. The plea was that we start the inmate programme soon...One of the trainers was the deputy commander of the station."

In their report from the AVP-Bukavu (Congo) AVP trainings, the Team wrote, "We were blessed with amazing participants who asked the hard questions, whether to challenge the facilitators, or due to genuine interest, they forced us to probe even deeper into each concept of AVP. The facilitators all responded perfectly to each difficult question with poise and confidence. There was amazing diversity within each workshop, and within this great diversity our groups found common ground about peace and non-violence."

I will be leaving for a month's tour on Sept 19 and will visit each of the workcamp sites to see if they built the walls straight and to make more detailed plans for the workcamps next year. I will be taking Linda Heacock with me and she will stay in Kenya and do another series of AVP workshops in Kakamega.

Peace, Dave

David Zarembka, Coordinator, African Great Lakes Initiative/Friends Peace Teams, 3031 Laclede Station Road, St. Louis, MO 63143 USA, 314/645-0336

Poet's Page

The Worriers' Guild

Today there is a meeting of the
Worriers' Guild,
and I'll be there.
The problems of Earth are
to be discussed
at length
end to end
for five days
end to end
with 1100 countries represented
all with an equal voice
some wearing turbans and smocks
and all the men will speak

and the women
with or without notes
in 38 languages
and nine different species of logic.
Outside in the autumn
the squirrels will be
chattering and scampering
directionless throughout the town
because
they aren't organized yet.

– Philip F. Deaver

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Submitting to the newsletter: Phillip Payette, the Newsletter Editor, welcomes any material of interest to the Adelphi Friends Meeting community. The best way to submit material is by e-mail to afm-newsletter@earthlink.net. Either attach a Word file to the e-mail or type the information directly into the e-mail. You may also submit clean, typed copy to the newsletter box in the meetinghouse. No handwritten material please. Deadline for submissions is noon of the last Sunday of each month.

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(The E-mail version of the AFM newsletter includes color photos and art work. And, it cost the meeting nothing to send and print.)

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