

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
1/4/98

98_1. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Approximately 25 people were in attendance. Out of the silence, the clerk read the first Query from the Faith and Practice of Baltimore Yearly Meeting.

98_2 The December 1997 minutes were APPROVED.

98_3 The Clerk reviewed correspondence he has recently received. Having long felt the Meeting's support and care for their marriage, Rob and Lanie Duncan invite us to participate in their celebration of the 20th anniversary of their marriage. They ask us to hold a called Meeting for Worship in which they will reaffirm their wedding vows. They will host a reception and dance on the lawn after the Meeting for Worship. They are considering the date of April 11, 1998 for this. Their request was joyfully referred to the Ministry and Worship Committee and the Pastoral Care Committee.

Betsy Taylor wrote that an acquaintance who wishes to remain anonymous had donated \$2,000 to Adelphi Friends Meeting to be used in service to poor or homeless people.

Takoma Park Preparative Meeting wrote to thank Adelphi Friends for our gift for their Meetinghouse fund. They continue to search for an appropriate location.

The Washington Post in its Prince George's Weekly is starting a new feature for churches and other religious institutions and invites us to send a calendar of events at our Meeting for free publication there.

A request from BYM for statistics was referred to the Records Committee.

The Clerk apologized for mistakenly reporting incorrect information to the Meeting. Mary Hilstrom heard the news and printed in our newsletter. In fact, Evelyn Bradshaw remains Clerk of Potomac Half Yearly Meeting. Marjorie Scott is the new Clerk of Representative Meeting, replacing Howard Fullerton.

98_4. Ray Lane reported briefly about a concern of the Prince George's County Interfaith Action Committee. In this election year, a vast movement to improve public education in Prince George's County is occurring. At present, a dysfunctional system is failing a generation of children. There is an ongoing struggle about money, racism, and healing that hasn't happened yet. Friends are invited to get involved in visits to and conversations with state legislators on January 26th in Annapolis. During the past year, the PGC Interfaith Action Committee has been effective in encouraging the County Council, the County Executive, and Head of the public school system to get together to do something to improve public education. Ray also reported that a Museum of the Middle Passage has been created in PG County by a primarily African American group. Ray serves on the Board.

98_5. Virginia Colin asked that the whole Meeting be aware that **Mattawoman Friends Worship Group has requested that Adelphi Friends Meeting take this worship group under its care.** The group that became Mattawoman Friends Worship Group began meeting in the fall of 1992 and is now in an active process of preparation for outreach. In September 1997, the group wrote to Adelphi Friends Worship Committee to ask about coming under the care of Adelphi. Conversations between the Worship Committee and Mattawoman Friends are moving forward in the slow but joyful way in which Friends' business often proceeds.

98_6. Speaking for Nominating Committee, Ann Marie Moriarty presented several names for a second reading and a few names for a first reading. Bob Donnelly was APPROVED as assistant treasurer of Adelphi Friends Meeting, with thanks to the Nominating Committee. The other names included Ann Marie \Moriarty to serve on Quaker Life Committee and to be the BYM camping program contact, and Christina Doria for Hospitality Committee. Who else is nominated for which committee will be further clarified at the second month's Meeting for Worship with a concern for business. The nominating committee still has more openings to fill.

98_7. Harold Confer gave a first reading of the proposed by_laws for the new Friends School Corporation.

98_8 Speaking for Ministry and Worship Committee, Reuben Snipper announced plans to have a second hour program and perhaps a potluck meal to begin preparing the Spiritual State of the Meeting report. March 1 was mentioned as a possible date.

98_9 The Meeting APPROVED a minute of thanks to Jo Francis and Phil Callahan for their musical ministry. Friends are grateful that a period of singing together before Meeting for Worship has become a part of our regular ministry, something that happens almost every Sunday. This ministry is of great value both to children and to adults. Their leading us in learning new hymns as well as in singing old favorites has been much appreciated.

98_10. The Meeting APPROVED a minute of thanks to Martha Gay, who is assisting the Records Committee by donating a considerable amount of time as well as the use of her own computer, which does voice scanning as well as print scanning..

98_11. Speaking for Finance Committee, Bryan Camp presented for first reading a proposed budget for 1998. A long discussion ensued. We had a huge bill for water and sewer use because the water meter had not been read for 2 or 3 years. In addition, we recently had a hot water leak, which increased our bills both for water and for electricity (to heat the water). The House and Grounds Committee put a timer on the hot water heater to reduce wasteful use. Other factors contribute to an ongoing increase in our electric bills. To discourage vandalism and arson, we do light the grounds better than before. During the past year, electric space heaters were used a lot. Maybe we need to see whether other organizations that use our building are paying a fair contribution to our electric and water bills. A member of the Records Committee who voiced a concern about the committee having greatly reduced its request for funds was asked to bring the concern to the Records Committee. Friends are open to hearing revised allocation requests. Past and present members of Finance Committee indicated that pressing other people to give more when donations fail to keep pace with the planned budget really wears on them. Believing that we can put any extra money that comes in to good use is easier than believing that we can raise more than than members and attenders have predicted that they will donate. A phrase much like "Let's not beat ourselves to death to make the budget," was used. One Friend asked that, if we approve a small budget and then get extra donations, we use a different process than the one used in 1997 to spend the extra. Representing the Finance Committee, Brian Camp said the discussion had been helpful and the committee would meet very soon to revise its recommendations in light of Friends' concerns.

98_12. During the discussion of the budget, concerns about the anonymous \$2,000 gift for helping the poor or the homeless were raised. Some Friends felt we should be glad to accept and put to use gifts that iare in accord with our ongoing concerns and calls to service. Some Friends felt that we should seldom or never let donors dictate how we spend money they give us. Some felt the gift should not reduce or substitute for what we ourselves plan to raise to spend on a given portion of our budget. Some thought we should consider: What is our purpose? What was the purpose of the donor? If they are in harmony, why not accept a designated gift? Having accepted this particular donation, we became stewards of the \$2,000, willingly obligated to spend it for the needs of the poor. What we do in addition to that is about us. Some felt that what members of the Meeting give should be

given wholeheartedly and without restrictions, even if we accept designated gifts from others. It was noted that last year we accepted and used a designated gift for improvement of the building where our children gather on First Days, some of them with much less heat and light than we enjoy in the adults' Meeting room. A Friend noted that traditionally, we have accepted donations to a specified area, such as House and Grounds, but not to a specific purpose, such as passing the money along to FCNL. In the end, many seemed to think or feel that the question of whether we should in the future accept designated gifts should be treated in a second hour discussion, not blurred into our discussion of our budget.

98_13. The Meeting closed with a sharing of joys and concerns .

Virginia Colin,
Recording Clerk,

Ted Robinson,
Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
2/8/98

98-14. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Twenty-seven people were in attendance (a number which later grew and then decreased again). Out of the silence, the clerk read the second Query, about Meetings for Business, from the *Faith and Practice* of Baltimore Yearly Meeting.

98-15. Three corrections were made to the January 1998 minutes. Betsy Taylor forwarded a donation from an acquaintance who wishes to remain anonymous, not from an anonymous acquaintance. The little joke at the end of the note that Ray Lane serves on the Board of the Museum of the Middle Passage was deleted, as it did not read well out of context. The spelling of Bryan Camp's name was corrected. The corrected minutes were APPROVED with appreciation to the recording clerk.

98-16. The Clerk reviewed correspondence he has recently received.

Pamela Stone Wilkins, the Development Representative for the AFSC-DC project, wrote to thank us for our financial support of that project.

Robert Mandel and Abby Mandel sent greetings, news, and a donation. Jenny Mandel and Alan Braun welcomed a new son on 9/1/97. Lila is now 3 1/2 years old. The Clerk will send thanks for the donation and our greetings and messages to the Mandels. Friends noted that they, their activism, and their participation in the Strawberry Festival are missed.

We have received a request for membership from Judy Sorum Brown, a long-time attender and the author of *The Choice*. Judy donated a copy of the book to Meeting. Her request for membership was referred to the Pastoral Care Committee.

Project AWARE sent us a note that the County-wide kickoff of their program to make people aware of welfare reform and its impact on our community is scheduled for Friday through Sunday, 4/24/98 - 4/26/98.

98-17. Lucy Storey presented a request for use of Meetinghouse basement for a small group with an instructor, Gita Jordan, to practice Tai Chi on Saturday mornings from 8:00 a.m. to 10:00 a.m. or from 9:00 a.m. to 11:00 a.m. Lucy has recently become more in tune with her spiritual body through yoga and related practices. She is acquainted with a small group of people (6 to 10 at a time) who would like to increase the intensity of their practice of Tai Chi. In the warmer months, the back yard would be excellent place to practice. Friends noted that although Tai Chi had its origins in Samurai preparations for fighting, modern practice of these meditative exercises is for strengthening health and balance, not for preparing to engage in martial arts.

Friends noted possible conflicts with plans to use the Meetinghouse on Saturdays for adult religious education programs as often as 3 Saturdays a month. The Haitian Community seldom uses the building before 2:00 p.m., so using the building for Tai Chi in the morning would not inconvenience them. We want to be clear about whether we can ask the group to step aside when we want the space for religious education, clean-up day, the Strawberry festival, or another Meeting activity.

Several questions were unanswered. We also need to know whether the instructor is planning to charge the students and to consider whether we would be comfortable about that. Sometimes

people who lead workshops here get paid.

The request for use of the Meetinghouse basement was referred to Trustees with a request that they clarify the desires of the Tai Chi group and bring a recommendation to our next Meeting for Business. In light of increases in utility bills, the Trustees have already asked House and Grounds to reconsider the standing charge or \$25 per group per use of the Meetinghouse.

98-18. Finance Committee report: second draft of the 1998 budget.

At the last Meeting for Business, Friends communicated that the 1998 budget as first proposed was asking too much for members to contribute. Based on further information from the treasurer, Finance Committee decreased its estimate of contributions from members and attenders. During the last 3 years, we have experienced a decrease in the number of households contributing more than \$1,000 per year. Those were the ones who gave written commitments in the past. The demographics of Meeting may be changing: we seem to have more young families with young children, and they may not be able to contribute financially as other members could in the past.

To balance the revised budget, the committee recommended cuts in anticipated expenditures for each of the following categories: aid and scholarships, outreach, programs and committees, support for Quaker organizations, and transferring funds to a reserve for major expenditures. After thanking the committee for their difficult and well-done work, some Friends expressed anguish about the fact that the revised budget represents a crisis in the spiritual state of the Meeting. One Friend noted that we have a radical faith, and this is not a radical budget. Our Meetinghouse is full every First Day. That we are unsure of our willingness to contribute enough money to meet the budget Finance Committee initially proposed is a disgrace. Friends noted that fundraising is not Finance Committee's job. Finance Committee listens to meeting and writes a budget that reflects the concerns of the meeting. The budget just shows how much money we expect to have and how we plan to spend it. Raising funds to act on our concerns is Meeting's responsibility, not Finance Committee's. Finance committee exercises stewardship.

Our Meeting is conflicted about raising funds. We need to learn more. We need to get the word out about the exciting services and activities we support through our financial contributions. The generation now in our forties and fifties will soon inherit enormous wealth. We haven't done the spiritual homework we need to do to spend this wealth wisely. Friends exercise stewardship of all our resources, not just our money. Stewardship involves not just how much money one gives, but also what time and what gifts one contributes to the life of the Meeting.

There was much agreement that we need to do some education about stewardship. Some Friends voiced hope that the Adult Religious Education Committee and the Ministry and Worship Committee will lead us in discussing fund raising and stewardship. One suggested holding a second hour program to get the word out about the important work we want to do. Mary Jalango, a visiting Friend from Kenya, was moved to share her experiences and her wisdom on this topic with our whole Meeting. Her offer was referred to the Ministry and Worship Committee. A Friend noted that BYM has a Stewardship and Finance Committee, not just Finance Committee, and including the word "stewardship" helps. The suggestion of renaming our Finance Committee was referred to the Ministry and Worship Committee and the Finance Committee (primarily the Ministry and Worship Committee).

The Emergency Housing Committee reported needing more money than it initially requested. They may need \$200 for linens and will need \$200 for staple foods to begin our week of providing shelter for homeless men. Safe Haven has expanded from providing shelter in the winter to providing mentoring that continues through the year. As a result, all 15 men who

stayed in Safe Haven last winter now have jobs and housing. The Committee wishes to continue this good work with a new group of people in need.

The Ministry and Worship Committee reported that it will need \$150 less than the amount in the proposed budget.

The Meeting APPROVED a 4-part decision about the budget.

First, in the second draft of the budget, we transferred \$150 from Ministry and Worship to Emergency Housing.

Second, we APPROVED the revised second draft of the budget as a statement of what we confidently expect and intend to do.

Third, we APPROVED Budget 98 (as first proposed) as a statement of the minimum we want to do this year.

Fourth, we APPROVED the 1998 budget (as originally proposed) as a statement of how we will spend our money if we succeed in giving and raising more than the amount in our second draft of the budget.

98-19. At the request of Mosi Harrington, this minute records her opposition to the revised budget. Mosi chose not to stand in the way of Meeting approving the budget.

98-20. Cemetery. The Clerk reported that a small group from our Meeting (Reuben Snipper, Bob Cahalan, and Ted and Jolee Robinson) visited members of Patuxent Friends Meeting (the Weatheralls, former members of our Meeting) on January 18, 1998 to discuss the cemetery that we own that is closer to Patuxent Meeting than to Adelphi. Friends APPROVED and confirmed our earlier decision to send the interest from the cemetery trust fund to Patuxent Friends, who are already taking care of the cemetery. This transfer of funds is retroactive to 1995. (There is about \$9,000 in the cemetery trust fund. It is kept separate from our annual budget. The interest is about \$600 per year.) Friends also APPROVED informing Patuxent Friends that we are willing to transfer ownership of the cemetery to them if and when they are ready. Patuxent is now a monthly Meeting with a cemetery committee. Patuxent Friends are thinking about building a Meetinghouse.

98-21. Temporary Nominating Committee gave a first reading of their recommendation that Meeting appoint Jenny Ireland to a 3-year term on Nominating Committee. Pam Tyng and Mary Lord have been the Temporary Nominating Committee for 3 years. They recommend a return to naming members of a Temporary Nominating Committee each fall, letting them complete the committee's work (recommending individuals to be appointed to Nominating Committee) in a short period of time, and then laying the committee down. One Friend thought that keeping the Temporary Nominating Committee available to support the Nominating Committee all year would be a good idea. Friends APPROVED laying down the current Temporary Nominating Committee after Jenny Ireland is approved for Nominating Committee. The whole report was received with gratitude for Pam's and Mary's service to Meeting.

98-22. Ministry and Worship Committee report. At our next business meeting, the committee asks us to consider when to give Friends an opportunity to voice joys and concerns on days when we hold Meetings for Business. In addition, we need to evaluate the "new" format for moving quickly from Worship to Business. Part of the plan was to make Meeting for Business shorter. Only recommendations for decisions would come before business meeting; there would not be a lot of discussion. The plan was to try the new format for 6 months and then evaluate it. The 6 months passed long ago. An associated development is that the Social Committee proposes never providing coffee or snacks on days when we are holding our Meeting for Business, so that Friends will not be drawn away from the Meeting for Business.

98-23. Second Reading of the By-Laws for the Friends Community School Corporation. The following changes were APPROVED: The spelling of the word "principal" was corrected. With regard to PTA membership, a change was made to state that 'at least one but no more than three parents shall be PTA representatives'. A discussion of the role of the Quaker Life Committee ensued. It was agreed that the Clerk of the School Committee and the Head of the school will meet with Trustees to discuss the most appropriate ways for the By-Laws to reflect the continued involvement of the Quaker Life Committee with the school. The By-Laws were held over for a third reading at the next Business Meeting."

98-24. Peace and Social Concerns Committee. Speaking for the committee, Ernest Walker presented a draft of a letter urging the president to avoid the use of military force in the current crisis with Iraq and not to stand in the way of delivery of food and medicine to the people of Iraq. The letter also thanked the president for his support for the elimination of nuclear, chemical, and biological weapons and urged patience, a long-term view, and greater flexibility to permit successful conflict resolution. Friends recommended small improvements in the wording of the letter and APPROVED sending it to President Clinton on Adelphi Friends Meeting letterhead. On behalf of the Meeting, Ann Riley will send it.

98-25. The Meeting closed with a sharing of joys and concerns .

Virginia Colin
Recording Clerk

Ted Robinson
Clerk

Martha Woods
Temporary Assistant Recording Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
March 8, 1998

98-26. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. About 18 people were in attendance (a number which later grew and then decreased). Out of the silence, the clerk read the fourth Query, about personal spiritual life, from the *Faith and Practice* of Baltimore Yearly Meeting.

98-27. Minutes from February 1998. The final paragraph of minute 98-18 was corrected to read as follows: The Meeting APPROVED a 3-part decision about the budget. First, in the second draft of the budget, the Meeting transferred \$150 from Ministry and Worship to Emergency Housing. Second, the Meeting APPROVED the revised second draft of the budget. Third, Friends minuted that the approved budget for 1998 was a statement of the minimum we want to do this year and that, if Meeting succeeds in giving and raising more than the amount of this approved budget, the Finance Committee is instructed to spend the money according to the draft of the budget for 1998 that Finance Committee recommended to the Meeting in January 1998. Friends APPROVED the amended minutes.

98-28. Clerk's mail and comments. BYM sent information about applying for Jonathan Taylor scholarships to attend Swarthmore College. The deadline is near.

The Yearly Meeting staff also forwarded a minute from Stony Run Meeting about how member Meetings report their membership to BYM. Stony Run Meeting invites each Monthly Meeting to consider copying their example.

Arthur David Olson sent a note that the 1996 BYM yearbook listed Adelphi's 1995 membership as 287, while the 1997 Yearbook listed Adelphi's 1995 membership as only 137. The matter was referred to Meeting's Recorder for clarification of the number of people who were recorded members of Adelphi Friends Meeting in 1995 and the number who are members now. The latter number determines how many Representatives we are to send to Representative Meeting.

98-29. Nominating Committee report. Ann Marie Moriarty read all the names of everyone nominated to every committee for this year. Betsy Taylor will not be on the Religious Education committee. Friends APPROVED the recommendations with great appreciation. The list of committee members will be posted in the lobby and printed in the next newsletter. Nominating Committee also recommended and Friends APPROVED sending Pam Tyng's as one of Adelphi's Representatives at the next Representative Meeting.

98-30. Neighborhood Groups Coordinator. Rob Duncan has been serving as ad hoc Coordinator of Neighborhood Small Groups for about 2 years. He suggested making the role into a standing position. Friends APPROVED referring the matter to Nominating Committee and APPROVED having Rob continue as the ad hoc Coordinator.

98-31. Temporary Nominating Committee. Pam Tyng read Jenny Ireland's name for a second time and Friends APPROVED her joining the Nominating Committee. In addition, Nominating Committee recommended Pat Nutter for Nominating Committee (first reading) and postponed the laying down of the current Temporary Nominating Committee until the second reading of this new nomination.

98-32. Reaffirmation of Marriage. Alaine and Rob Duncan asked the Meeting to take their marriage under its care, to celebrate their anniversary with them at the Meetinghouse on April 11, 1998 at 2:00 p.m., to provide substantive snacks for the celebration, and to consider whether Meeting is comfortable

about

their asking friends (including some who are not members of any Meeting) to make gifts to Adelphi Friends Meeting Peace and Social Concerns Committee instead of giving gifts to Lainey and Rob on this occasion. They very recently met with their committee of clearness and oversight, which includes members of the Pastoral Care Committee and members of the Ministry and Worship Committee, and received that committee's support for these requests and invitations. Rob and Lainey were not Friends when they married. Since then, the Meeting has come to hold a central place in their lives. Friends gladly APPROVED taking Rob and Lainey's existing marriage under the care of the Meeting and APPROVED participating in the potluck on 4/11/98. After the Meeting for Worship in which Rob and Lainey reconfirm their marriage vows, there will be a reception and contra dance (on the lawn, weather permitting).

Friends are not yet clear about what has been or will be our practice about whether the Meeting should accept designated gifts. Consequently, Friends asked that, if Rob and Alaine accept financial gifts in celebration of this reaffirmation of their marriage, they handle them in a way that does not raise concerns about accepting earmarked funds. They might invite guests to make a donation either to Adelphi Friends Meeting or to a social outreach organization of their choice. Friends recommended that, if others would like the Meeting to take an existing marriage under its care in the future, they begin the process by writing to the Pastoral Care Committee.

98-33. Memorial Service for Cindy Fee. Julia Anderson, a member of Takoma Park Preparative Meeting, requested use of the Adelphi Meetinghouse for a memorial service for a dear friend who recently died from lung cancer. Cindy Fee and her daughter, Wryly, were close friends of Julia and her daughter Isabel. Feeling honored by the request, Friends APPROVED use of the Meetinghouse for this memorial service at 3:00 on March 15. The Ministry and Worship Committee will coordinate plans with Takoma Park Friends and with Julia.

98-34. Pastoral Care Committee. Jo Francis reported that the clearness committee for Eden Crain and George Perry feels very clear about recommending them for membership, with their son George as an associate member. The members of the committee were Jolee Robinson, Esther Webb, Bob Cahalan, and Jo Francis Friends gladly APPROVED recording Eden Crain and George Perry as members and their son George as an associate member.

98-35. Ministry and Worship Committee. Ruben Snipper reported that the committee suggests modifying the procedure for accepting a new member. It suggests adding a responsibility to those of the new member's clearness committee: At the next Meeting for Worship after the Business Meeting in which joining is approved, the clearness committee will introduce the new member during the sharing of joys and concerns. Some Friends think we should do better at acknowledging what a great event it is and what joy we have when someone joins the Meeting. Friends asked Pastoral Care to make a recommendation about additional steps in celebrating someone's joining. Friends APPROVED having a member of the clearness committee announce new membership during the sharing of joys and concerns at the next available opportunity at a Meeting for Worship that the new member is attending.

Since sometime in 1996, Friends have been following the "new" format of flowing soon after Meeting for Worship into Meeting with a concern for Business. Friends seem to like the new format, but several have felt that the lack of a time for sharing joys and concerns at the end of the regular Meeting for Worship is a grievous lack, as it remains true that many Friends depart before the end of the Meeting for Business. The sharing of joys and concerns during worship has deepened our worship and enriched our community. The Committee recommended and, after much discussion, Friends APPROVED restoring the sharing of joys and concerns to its place at the end of the first hour of Meeting for Worship even on days when there will be a Meeting for Business.

When Meeting began using the "new" format, some intended that the only items to come up at Meeting for Business would be those that had already been discussed fully at the committee level. Friends noted that, no matter what seasoning has taken place at the committee level, the Meeting may need to continue

the discernment process. When a committee brings something before the meeting, they should then step away from it, and leave it for the whole community to come to a sense of the Meeting on the matter. Friends also agreed that there is a need to show others how important Meetings for Worship with a concern for Business are to our community, to share the miracle that sometimes occurs during Meetings for Business here.

98-36. The Meeting closed with a brief sharing of joys and concerns.

Virginia Colin
Recording Clerk

Ted Robinson
Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
4/12/98

98-37. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Twenty-one people were in attendance (a number which later grew and then decreased). Out of the silence, the clerk read the fourth Query, about personal spiritual life, from the *Faith and Practice* of Baltimore Yearly Meeting.

98-38. Minutes from February 1998. The following corrections were made: In 98-33, the correct spelling (twice) is Takoma, not Tacoma, and Julia Anderson is an attender, not a member. (Preparative Meetings do not have members.) In 98-34, the clearness committee for Eden Crain and George Perry included not Bob Cahalan but Peter Curtis. In 98-35, the spelling of Reuben was incorrect. **Friends APPROVED the corrected minutes.**

98-39. Clerk's mail and comments.

A letter from BYM reported that, at Representatives Meeting on 3/28/98, Stewardship and Finance Committee decided it will no longer recommend allocating funds to FGC and FUM based solely on numbers of persons, but will instead base contributions on the value of the services and programs those organizations provide to our meetings. BYM suggested that each Monthly Meeting consider Stony Run Meeting's proposal about counting affiliations with FGC and with FUM.

Representatives Meeting also considered recommending changes in the section of BYM's *Manual of Procedure* that describes the purposes and responsibilities of Quarterly Meetings and the alignment and organization of them.

Bryan Camp wrote to apply for membership. The request was joyfully referred to the Pastoral Care Committee.

Jim Horan wrote to request a clearness committee for himself and his fiancée, Deborah Mozer, to help them plan for their upcoming marriage. This request was also happily referred to the Pastoral Care Committee.

Takoma Park Preparative Meeting invites Adelphi Meeting to appoint a member to the clearness committee for Matthew Simon and Christine Lauterback, who would like to be married under care of Takoma Park Meeting. This request was also referred to the Pastoral Care Committee.

Rev. Christian B. Taylor has been selected as the new coordinator for Congregations United for Compassion and Empowerment.

Young Adult Friends are invited to attend a retreat about facing challenges in making personal choices. The retreat will occur in Richmond VA on 4/24 - 4/26. The announcement will be posted.

98-40. Report from the Resident's Support Committee (Susan Gillette).

Last week, the committee and Lucy Storey worked out a proposed one-year contract, which is similar to last year's contract, which has expired. Lucy reported that the designated responsibilities really do take about 10 hours per week. Friends made suggestions for modifying the proposed contract and anticipate approving the contract when it is presented for a second reading at the next Meeting for Business. Appreciating the sense of stability that residing in the white house gives her, Lucy has asked the committee whether staying for a third year would be permissible. Friends agreed that it would be (with an updated contract). In fact, some previous residents have stayed for more than 2 years.

98-41. Report from the F.U.T.U.R.E. Committee of BYM. (Laurie Wilner and Howard Zuses). The F.U.T.U.R.E. Committee (Friends Uniting To Use Resources Effectively) was set up to raise funds for BYM's camps after the G.O.O.D. committee was laid down. The committee has two years left and needs to raise \$600,000 to retire some of the debt and to pay for repairs and improvements at Camp Catoctin and at Shiloh Quaker Camp. There were emergency repairs shortly after BYM bought Shiloh. Further repairs are now underway at both camps. An additional \$125,000 is needed for other improvements. The camps serve hundreds of children each summer. At other times, Monthly Meetings, Friends Schools, and BYM use the camps for weekend retreats, Inward Bound Programs, and other activities. Money is also needed for the scholarship fund, so that finances need not prevent any child from attending camp. The F.U.T.U.R.E. Committee asks the Meeting to make a contribution toward the goal of raising enough money so the camps can continue to do what they do well, Shiloh facilities can be upgraded to the equivalent of Catoctin's facilities, there will be no need to raise camp tuition except to compensate for the pressures of inflation; and scholarship funds will be available.

Many Friends expressed deep appreciation of the value of the camps. Meeting strongly supports the camping programs but has had difficulty planning the budget and raising funds recently. Finance Committee has been considering whether setting the budget and raising funds are done by the same people. A Friend suggested that Meeting could hold a special event to raise funds for the camps. Friends asked the Finance Committee to arrange a second hour discussion about this set of budgeting and fundraising concerns.

98-42. Ministry and Worship Committee Report (Reuben Snipper).

The Clearness and Oversight Committee for Rob and Lainie Duncan confirmed that the Meeting for Worship for the reaffirmation of their marriage vows was a moving and joyful ceremony conducted in good order in the manner of Friends, including the afternoon's dancing on the lawn.

A draft of the spiritual state of the Meeting report was presented for a first reading. Friends considered whether naming individuals in such a report was a good idea. Some were concerned that a person who had followed a leading and given service equivalent to the service of individuals named in the report might accidentally be left out of the report. Another noted that God, not the individual who follows a leading, is the one responsible for the work that is accomplished. A Friend visiting from Langley Hill said she liked having the names in the report, so that people from other Meetings could read news of Friends from Adelphi whom they have met but seldom see. Historians would certainly welcome the inclusion of names in the report. Friends made several suggestions for improving the report and expressed appreciation and gratitude for the work already well done on it. A revised draft will be presented for a second reading at the next Meeting for Business.

98-43. Peace and Social Concerns Committee (Esther Webb). In response to a request from FCNL, the committee drafted a letter to the president protesting the proposed military budget. The sums proposed both in the President's budget and in the Republican budget are more than ten times the amount of the combined military spending of all the countries that could possibly be our adversaries in military action in the coming years. **Friends recommended some changes to the letter and APPROVED sending it to the president and to our representatives in Congress.**

98-44 Temporary Nominating Committee (Pam Tyng). **Friends APPROVED appointing Pat Nutter to the Nominating Committee (second reading).** Friends again discussed whether the Temporary Nominating Committee should be laid down or should be continued as a standing committee. This "temporary" committee has served actively for about three years and has been often needed during that time to accomplish its one job, recommending the appointment of specific individuals to the Nominating Committee when that committee needs more people. A Friend suggested that Meeting rename this committee as the Search Committee and keep it active and available to support the Nominating Committee throughout the year. Friends postponed deciding that question and

APPROVED accepting the resignations of Pam Tyng and Mary Lord from the Temporary Nominating Committee with many thanks for their long service.

98-45. The Meeting closed with a period of silent worship.
Virginia Colin Ted Robinson
Recording Clerk Clerk

Adelphi Friends Meeting
Monthly Meeting for Business
5/10/98

98-46. Opening. The assistant clerk, Mosi Harrington, read the Fifth Query, on Personal Way of Life, from the *Faith and Practice* of Baltimore Yearly Meeting.

Do you live in accordance with your spiritual convictions? Do you seek employment consistent with your beliefs and in service to society? Do you practice simplicity in speech, dress and manner of living, avoiding wasteful consumption? Are you watchful that your possessions do not rule you? Do you strive to be truthful at all times, avoiding judicial oaths?

Do you strive to develop your physical, emotional and mental capacities toward reaching your Divinely given potential? Do you cultivate healthful and moderate habits, avoiding the hazards of drugs, intoxicants, and over-indulgence generally? Do you try to direct such emotions as anger and fear in creative ways?

98-47. Membership Report. On behalf of Pastoral Care committee, Dave Roberts reported that the clearness committee recommends approval of the request for membership in the Religious Society of Friends of Catherine White, who attends Takoma Park Montly Meeting (Preparative). Friends APPROVED. Members of the clearness committee were Alison Oldham, Adrian Bishop, Ruth Flower-Horne, and Dave Roberts. Reuben Snipper reminded the clearness committee that their last duty is to introduce the new member.

98-48. Resident Support Committee. Although no member of the committee was present, the revised contract between the Meeting and the Resident (Lucy Storey) was presented for second reading. Friends APPROVED the proposed contract.

98-49. State of the Meeting Reports:

Takoma Park Friends Meeting (Preparative). After reading and considering the report, a copy of which is attached, Friends APPROVED forwarding it to Potomac Half-Yearly Meeting. A Friend described the leadership which Takoma Park Friends have provided to the AFSC project in the District of Columbia. The meeting is negotiating with Takoma Park Presbyterian Church for use of space in that church. This would require revision of the budget.

Adelphi Friends Meeting. On behalf of the Ministry Worship Committee its clerk, Reuben Snipper, presented the report. A copy is attached. Friends APPROVED forwarding to Potomac Half-Yearly Meeting. A copy will also be sent to Baltimore Yearly Meeting.

98-50. Pastoral Care. Jamesen Goodman brought forward the name of Alexander Barnes for membership in the Religious Society of Friends. Tom Smith, Peter Curtis, Angela Botzer, and Jamesen Goodman served on the Clearness Committee. Friends APPROVED with delight.

98-51. Trustees. A Friend proposed that the process for naming members of the Committee be spelled out in some sort of manual of procedure. This might include a role for the Meeting's Nominating Committee. Friends APPROVED the changes.

98-52. Horeb Haitian Church. Trustees recommends increasing the daily use fee to \$39, which would cover the costs of operation. Friends would reserve the right to lower or waive the fee for groups we wish to particularly support. A Friend requested that the the minutes relating to the initial coming of the Horeb Haitian Church be reviewed, because this Friend recalls approval of a policy minute at that time. A Friend expressed the hope that we might be willing to phase in the higher amount. Horeb Haitian Church is aware that the fees are under review. Friends APPROVED increasing the daily fee to

\$39. Details will be left to Trustees. Ann Marie Moriarty will be in touch with the Recorder (Carol Beigel) about reviewing the minutes. A Friend expressed thanks to the Treasurer for providing the information on which this proposal was based.

98-53. Finance Committee. Tom Clinton McCausland reported that the Stewarship and Finance Committee of Baltimore Yearly Meeting will recommend that Adelphi's apportionment for 1999 be reduced to about \$14,000.

98-54. Deborah James reported that she, Judy Smith, and June Confer are working with the principal, Paula Pallis, of Cool Spring Elementary School to develop a program to assist that school, which has a poor achievement level. The School serves an area in which there are many immigrants and many children speak no English when they enter school.

98-55. Treasurer. The treasurer would like to have the Meeting's books reviewed. Additional information will be provided at a later date.

98-56. Correspondance. The clerk read a letter from Kieran McGrath, a former attender (and child-care worker) who has accepted a job in Philadelphia. She thanked us for our help and nurture. This was referred to the Newsletter.

Adrian Bishop and Rosalie Dance are moving to St. Thomas, VI, where Rosalie Dance will be teaching mathematics at the university.

98-57. Minutes. Friends APPROVED the minutes of the April meeting for business.

98-58. Jamesen Goodman reported that \$1300 was raised to assist a family in the Meeting.

Mosi Harrington
Assistant Clerk

Martha L. Gay
Assistant Recording Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
6/14/98

98-59. Opening.

The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Twenty-one people were in attendance (a number which later grew and then decreased). Out of the silence, the clerk read the section about Prejudice and Discrimination from the Faith and Practice of Baltimore Yearly Meeting (Section 19 on page 32).

98-60. Minutes from May 1998. Friends APPROVED the minutes.

98-61. Nominating Committee (Ann Marie Moriarty).

The committee recommends appointing Pam Tyng to be the Meeting's Representative to BYM for a 3-year term as if she had been named in January. The recommendation will be presented for a second reading at the next Meeting for Business.

Earl Redding has resigned from Nominating Committee. Five members remain on the committee and are able to do its work until the usual time for appointing new members arrives (October). After some discussion, Friends APPROVED renaming the Temporary Nominating Committee as the Committee to Nominate the Nominating Committee.

98-62. Peace and Social Concerns (Esther Webb).

The new Clerk of the Peace and Social Concerns Committee is Ann Riley. The former Clerk, Earnest Walker, resigned because he is attending school full time and also working a full time job.

The Committee recommended contributing \$900 to Quaker Work camps International, contributing \$100 to Washington Quaker Work camps (instead of last year's \$1,000), and spending the rest of the funds budgeted for Peace and Social Concerns the same way they were spent last year. Friends APPROVED distributing the funds for Peace and Social Concerns as the committee recommended.

The Committee also recommended contributing any "extra" income from the Strawberry Festival proportionally to the same charities. After some discussion, Friends agreed that the Meeting had already decided how to spend additional money the Meeting raises if the Meeting raises more than was expected when Friends approved this year's budget. Friends also agreed that the Meeting's financial contribution to other organizations that promote peace and address social concerns is a commitment expressed in a line item in the budget; even if the net income from the Strawberry Festival is less than anticipated, the Meeting does not intend to decrease its contributions to these organizations.

Friends considered whether advertisements for the Strawberry Festival were inaccurate, as they stated that all funds raised would go to peace and social concerns. Some Friends thought that the Meeting itself works for peace and addresses social concerns in more ways than by contributing funds to other organizations, so funds raised through the Strawberry Festival and spent in ways that support the work of the Meeting are consistent with the way the Festival was advertised. The matter of truthfulness in advertising was referred to the Committee with the suggestion that the committee bring a recommendation to the Meeting on another occasion.

98-63. Quaker Life Committee (June Confer).

On July 1, Friends Community School (FCS) becomes a separate corporation. The Meeting has already approved having a Quaker Life Committee as a standing committee of the Board of Trustees of the new corporation; the matter is included in the FCS by-laws. The purposes of the committee include continually calling the school to its Quaker nature and supporting the school in doing things in the manner of Friends.

Now, the Quaker Life Committee of the Meeting is considering what work, if any remains for it to do. Should it be laid down? Should its charge be modified so that it will be a liaison with the separate FCS corporation? (The membership of said corporation is the members of Adelphi Friends

Meeting plus the members of the school's Board.) Should it take up a new project?

A public school near the Meetinghouse, Coolspring Elementary, serves a population that is almost entirely Hispanic. The school's test scores are among the lowest in the county. The school was threatened with state takeover. It has pulled itself up, but could still use many volunteers. Paula Pollis, the principal, welcomes assistance from and to the community. Before PG County bought the building and put it into use as a school, the Meeting had considered whether it was able to run a school and other programs in it. Now, the building also houses some of the social service programs Friends thought the community needed there. The Meeting's Quaker Life Committee is wondering whether FCS and Meeting could work together to support the programs housed in Coolspring Elementary School. The programs include English classes, job training, day and evening community programs, parent training classes, and support for parents working against addictions. The Committee has no specific recommendations for Meeting yet.

98-64. Recommendations from the Trustees of Adelphi Meeting concerning a place of worship for Takoma Park Preparative Meeting. (Emily Morgan)

The Preparative Meeting has worked out a contract to begin using Takoma Park Presbyterian Church for worship at 4:30 p.m. Sunday afternoons starting in July. (The church is at the corner of Tulip and Maple streets in Takoma Park.) Scott Hoekman from the Preparative Meeting reports that insurance arrangements have been worked out. The Preparative Meeting appreciates the assistance given by Adelphi Trustees in working out details of the contract. The Trustees of Adelphi find the contract to be in good order and anticipate that both parties will be able to meet their responsibilities under the terms of the contract. Friends APPROVED the contract with celebration of the growth and enduring strength of Takoma Park Preparative Meeting.

98-65. Interfaith Pilgrimage of the Middle Passage (Tom Clinton-McCausland).

The Interfaith Pilgrimage of the Middle Passage has begun. This effort, originating with members of the Nipponzan Myohoji Buddhist order but including members of many faith communities, seeks to trace in reverse the North American slave trade routes in order to symbolically undo one of the roots of American racism. By bringing the power of prayer, repentance, and related spiritual disciplines with them, the pilgrims hope to act as a moral and spiritual force stimulating reconciliation and healing throughout our country. The Middle Passage Pilgrimage affords Adelphi Meeting an opportunity to celebrate our forebears who worked to free slaves, to revitalize our current commitment to racial healing, and to discern how we might be led in the future.

By becoming an endorsing organization of the Interfaith Pilgrimage of the Middle Passage/DC, Adelphi Meeting would lend its moral authority to the Pilgrimage and would encourage members and attenders to become involved with the Pilgrimage when it traverses our area. Sixty people have signed up for the full year-long pilgrimage. The pilgrims plan to stop in College Park on Saturday, July 11. Friends could help by walking with the pilgrims for a segment of the journey, providing meals, staffing water stops, transporting luggage and other support materials, and supporting the Pilgrimage in prayer.

Friends APPROVED the Meeting becoming an official endorser of the Pilgrimage and asked to be kept informed of its progress through our area so that the Meeting can give physical and prayerful support.

98-66. Community Center for Recovery and Wellness (Lainie Duncan).

Acting upon a leading recognized and supported by a Clearness Committee, Alaine Duncan and concerned colleagues have designed a program for helping people recover from addictions and assembled a Board of Directors with a good balance of community members and trained professionals. The program will include acupuncture, psychotherapy, dance and movement therapy, spirituality groups, and support groups. The organization is called Underground Railroad. Articles of incorporation have been filed, and Underground Railroad has applied for state certification and for tax-exempt status. Arrangements have been made to run the program for 3 months on a shoestring budget, and some

funds have already been raised.

Early this year, someone donated \$2,000 to the Meeting with the request that the Meeting use the money to help poor people. Lainie asks the Meeting to contribute that money to Underground Railroad. Friends endorsed the Underground Railroad program and APPROVED contributing the \$2,000 to it.

98-67. "Extra" Income -- Policies and Procedures.

Friends recalled that last year, when the Meeting realized it had a large sum of money from bequests and from sales of stock and chose to spend the money for some good purposes, the process of deciding how to spend the money was extremely painful for some members of the Meeting. At the time, Friends said they would develop a plan for how to handle "extra moneys" in the future. Friends said they would spend this year looking at stewardship, not just at finances.

Some Friends thought that, in 1994, Meeting discussed similar concerns and may have decided that any income above the amount planned when a budget was approved would be apportioned in a certain manner. Certainly, this year Friends did make a plan for how "extra" money that comes in this year would be spent. Friends agreed that the Meeting needs a consistent, articulated policy for handling bequests and other moneys that are not part of the usual budget. Friends APPROVED asking the Finance Committee to develop or clarify a policy and procedures for handling "extra" income in the future.

98-68. Traveling Minute for Wendy Zeroth.

Wendy is planning a trip to England and hoping to stay with Friends during her travels. Friends APPROVED giving Wendy a letter of introduction as a member of Adelphi Friends Meeting.

98-69. August Meeting for Business.

So that Friends can attend Baltimore Yearly Meeting's annual sessions, Adelphi's August Meeting for Business will be postponed to the third Sunday, 8/16.

98-70. The Meeting closed with a period of silent worship.

Virginia Colin
Recording Clerk

Ted Robinson
Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
7/12/98

98-71. Opening.

The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Sixteen people were in attendance (a number which later grew to 21 and then decreased). Out of the silence, the clerk read the the seventh Query, Caring for Others, from the Faith and Practice of Baltimore Yearly Meeting.

98-72. Minutes from June 1998. Friends APPROVED the minutes.

98-73. Clerk's mail and comments.

Jane Manring has settled into her new home, where the quilt the Meeting gave her is a sweet reminder of the people who supported her. She welcomes news and visits. Her new address is 263 Batchelder Rd., Athol, MA 01331. Friends asked Pastoral Care to prepare a minute of appreciation to Jane for her presence among us.

Community Ministry of Prince George's County is committed to assisting the Meeting and other religious groups in responding to the emergency needs of those who knock on the door and ask for help. Community Ministry is starting a database to keep centralized records so that a Meeting, church, synagogue, or other body can inquire about individuals who seek financial aid from the faith community. A Friend suggested that the Meeting also get in touch with an organization called C.U.C.I., which provides social services to people from nearby communities. The letter from Community Ministry was referred to the Peace and Social Concerns Committee.

Trish Magyari, a member of Adelphi Monthly Meeting, and Tobin Marsh, a member of Mexico City Monthly Meeting, requested use of the Meetinghouse for their wedding on August 2, 1998. They were already married under the care of Mexico City Meeting on April 19, 1998. The second ceremony will not be under the care of any Friends Community; it is for family and friends, and to confirm the marriage under the laws of the state of Maryland. Trish and Tobin have arranged for a person who is licensed to marry people in Maryland to officiate. With delight, Friends APPROVED the use of the Meetinghouse for the wedding. The matter was referred to the House and Grounds Committee to coordinate the details.

Underground Railroad, Community Center for Recovery and Wellness, wrote to thank the Meeting for passing along the \$2,000 donated to help the poor and disenfranchised. U. R. promises to use the money to help empower and restore dignity to clients who are struggling to overcome drug addictions and so to help empower and restore dignity to their community. They also asked the Meeting to convey their thanks to the anonymous donor.

The BYM ad hoc committee on Web Pages invites the Meeting and its committees to create world wide web pages, which will be linked to BYM's web page (<http://www.stat.psu.edu/~tar/>). For more information, Friends can contact Howard Fullerton (fullerth@ari.net), Tom Ryan (tar@stat.psu.edu) or Ann Marie Moriarty. Adelphi Meeting already has a linked Web page (<http://www.quaker.org/adelphi.html>).

After eight years of service in the BYM office, Marsha Holliday has accepted a new job at FGC.

98-74. Nominating Committee (Ann Marie Moriarty).

The committee recommends appointing Pam Tyng to be the Meeting's Representative to BYM for a 3-year term as if she had been named in January (second reading). Friends APPROVED.

98-75. Quaker Life Committee report on Cool Springs School and Related

Programs (Deborah James and June Confer)

At Cool Springs School, all or almost all of the students come from Spanish-speaking homes, and 98% are eligible for the school lunch program. Champus, a federally funded program, also supports a number of community programs linked to the school. Deborah met with one of the leaders at Cool Springs to discuss how Meeting and FCS could be of service there. One immediate need is for interpreters to translate on Wednesdays when a mobile health service program is at the school. Another possibility might be to create a peer tutoring program, in which Cool Springs students could teach Spanish to FCS students, and FCS students could teach English to Cool Springs students. Friends are encouraged to call Deborah to discuss what programs we might develop to be of service to Cool Springs and the surrounding community.

98-76. Underground Railroad, a Community Center for Recovery and Wellness (Lainie Duncan).

The pilot program is now planned for six months, not only three months. Underground Railroad asked for permission to use the Meeting's mailing list when the organization mails requests for individual donations. Friends APPROVED providing address labels so that Underground Railroad can use the Meeting's mailing list one time.

98-77. Report from Quaker Work camps International. Harold Confer reported that QWI's effort to help rebuild the burned building of the Full Gospel Powerhouse Church of God in Christ in Wichita Falls, Texas, has had a rocky start but has made progress. Volunteers from East Africa were unable to obtain visas. The architect who was supposed to produce five supplementary drawings for the city's inspections division was about 6 weeks behind schedule delivering them. Because of the architect's tardiness, the concrete slab for the foundation of the building, which was to be completed by June 1, is not yet on the ground. Some volunteers are arriving and feeling very frustrated about not being able to work on the church yet. On the bright side, Harold's truck and tools and a van donated by Stan Henkins were safely delivered; the health of the pastor's wife, who was expected to die, is much improved; and Emmet McCracken, a volunteer who is over 80 years old and has some health problems, is also doing alright. The volunteers who came to build the church have put their time to good use repairing and upgrading associated buildings, such as the one in which later volunteers will stay.

At the FGC Gathering, Harold was again appalled at the lack of communication between AFSC staff and the Society of Friends, but progress in communicating developed. In the last 3 years, 300 black and biracial churches have burned, and 161 of them have not yet started to rebuild, yet many Friends do not even know about this ongoing crisis.

Tom Wolfe, the QWI treasurer, reported that his goal is to get funding sufficient to cover one year's expenses (\$70,000), so that a short-term problem with fundraising will not affect the continuation of building. Much of QWI's funding has come from small donations (\$25, \$50, or \$100); they add up. QWI now has tax-exempt status.

98-78. Pastoral Care Committee (Sarah Miller).

In the course of two rich meetings, a Clearness Committee consisting of Mary Lord, Rob Duncan, Paul Gorrell, and Jo Francis found Bryan Camp clear for membership. Similarly, in the course of spending a warm, deep, and friendly evening together, a clearness committee consisting of Deborah James, Peter O'Brien, Glenn Riley, Wendy Zeroth, and Sarah Miller found Judy Brown clear for membership. The Pastoral Care Committee recommended and, with delight, Friends APPROVED acceptance of Bryan Camp and Judy Brown into membership in the Religious Society of Friends.

98-79. Letter of Introduction for Jennifer Chapin Harris.

Jennifer will be studying in England next year and hopes to visit with Friends around the country. She requested and Friends gladly APPROVED a letter of introduction from the Meeting.

98-80. Quaker History.

Lincoln Corey and Bill Samuels traveled to England this summer for a tour led by John Punshon, Quaker historian. The tour turned out to be an introduction to Quaker history. They are available to lead a second hour program based on their experience. Friends are eager to have them do so. The

matter was referred to the Adult Religious Education Committee for scheduling.

98-70. The Meeting closed with a period of silent worship.

Virginia Colin
Recording Clerk

Ted Robinson
Clerk

Adelphi Friends Meeting
Monthly Meeting for Worship with a Concern for Business
8/16/98

98-71 Opening. The clerk, Ted Robinson, read the Eighth Query, on Outreach, from the *Faith and Practice* of Baltimore Yearly Meeting.

Do you, as the way opens, share Friends' principles with non-Friends? Do you witness to your Quaker faith by letting your life speak? Do you make non-Friends welcome in your meetings for worship? Do you find ways to encourage their continued attendance?

98-72 Friends APPROVED the July minutes.

98-73 Clerk's mail and announcements.

The clerk pointed out that the foyer is often filled with material left over from events. The foyer should be straightened up after events.

The clerk read a letter from Sen. Paul Sarbanes. Peace and Social Concerns Committee had written pointing out that a previous letter had been unresponsive to the concern raised. Sen. Sarbanes apologized and responded to the original concern.

Children's Creative Response to conflict has written thanking us for our contribution and informing us about training to be offered.

98-74 Pastoral Care Committee. Sarah Miller reported for Jo Francis. Christine Lauterbach and Matthew Simon have requested that they be married under care of Takoma Park Meeting (Preparative)/Adelphi Monthly Meeting. The clearness committee consisted of Arthur Karpas, Sally Rudney, Tom Lachman, and Connie Meyer (all from Takoma Park) and Jo Francis (Adelphi). The committee recommends approval of the request. This recommendation has been approved by the Pastoral Care Committee of Adelphi Friends Meeting, which now has forwarded it to business meeting. A Friend asked if at least one of the persons getting married is a member of the Religious Society of Friends. A Friend suggested that one of the people getting married may need to be a member of the Society of Friends in order for the marriage to be legal in Maryland. Matthew Simon is not a member of the Religious Society of Friends; the membership status of Christine Lauterbach was not clear, although she has attended Takoma Park Friends Meeting (Preparative) for a long time. Friends expressed APPROVAL of this marriage under the care of Meeting. Friends suggest that the legal issues be examined carefully to assure that the wedding is legal. Other issues arising from this sort of concern were referred to Pastoral Care.

98-75 Ministry and Worship Committee. Reuben Snipper reported that the committee has spent a lot of time discussing the lack of time between expressions of vocal ministry in meeting for worship. The committee proposes that when messages seem to come too quickly, a member of the committee stand in silence for a few minutes to allow silence without communicating anything negative about the quality of the vocal ministry being expressed. Friends were not clear on the magnitude of the problem or the impact of the proposed solution. Many find joy and inspiration in the quality of our worship and appreciate the cumulative power that can arise from many messages in a gathered Meeting. Others spoke in appreciation of silence. A Friend suggested that our concern should be whether our worship is reflective of God's will. We all need to be continually reminded of the place of vocal ministry in the meeting for worship. Friends have struggled with this historically. Offering ministry can be a weighty thing and structure may not help. Friends suggested that an article in the newsletter and a sign in the lobby might accomplish the desired ends without discouraging the inspired ministry of anyone. The clerk thanked the committee for its thoughtful work. He advised all of us to be mindful of the needs of the meeting. Reuben expressed his gratitude for the discussion and comments, which the committee will consider. Several Friends suggested that sometimes this complaint arises when the vocal

ministry has been flat. Some Friends test a leading to speak by asking themselves if their message would be an improvement over the silence, or if they can keep themselves from speaking. Friends encouraged the committee to work with meeting.

98-76 Takoma Park Friends Meeting (Prepartive). Arthur David Olson presented a revised budget for Takoma Park Friends Meeting (Preparative). This reflects the increased rent for the new meeting place and increased support for outreach and support for Quaker organizations, which are supported as a percentage of the total budget. The Meeting has \$4,000 in undesignated reserves and \$14,000 in their meetingplace fund, which would be sufficient resources to pay for the lease even under the most disastrous circumstances. A Friend expressed joy that Takoma Park Friends Meeting (Prepartive) now has a more permanent meeting place. Friends APPROVED the revised budget. A Friend expressed gratitude for the sense of stewardship expressed in the budget revisions. Takoma Park Friends Meeting (Prepartive) meets weekly on First Day at 310 Tulip Ave. at 4:30 P.M.

98-77 Closing. The Meeting closed with a period of silent worship.

Ted Robinson
Clerk

Martha L. Gay
Assistant Recording Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
September 13, 1998

98-78. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Out of the silence, the clerk read the the ninth Query, about the social order, from the Faith and Practice of Baltimore Yearly Meeting. Attendance during the Meeting varied from 14 to 25 or more.

98-79. August minutes. In minute 98-74, prior to the phrase "Friends expressed APPROVAL..."The following segment should be inserted: "The Clerk read the section entitled "Marriage Procedures" from page 62 of Faith and Practice: *'Couples wishing to be married under the care of a Friends' Meeting must have the approval of the Meeting. This should be requested at least three months prior to the proposed wedding date. The request should be in writing and signed by both parties intending marriage. Their letter indicates that they have considered the questions in Appendix F-1, and asks for the Meeting's oversight of the wedding. Members or non-members of the Society may marry under the care of a Monthly Meeting, if applicable law permits. The couple should be aware that the loving concern of the Meeting extends beyond the wedding itself.'* Friends felt the proposed marriage was viable and believed that the couple understood that they were undertaking a connection to the Meeting." The amended minutes were APPROVED.

98-80. Clerk's mail and comments. Barbara Sahli wrote to request the formal transfer of her membership from Adelphi to Bethesda. Friends agreed to write a letter of appreciation to her for her long service as a member of Adelphi Monthly Meeting and a letter to confirm the transfer.

Patuxent Friends who are caring for the cemetery property in Hughesville find that it is no problem to do so. However they have not reached unity about taking ownership of the property. At least one member has questions about the cost of transferring the title and about liability insurance. Patuxent Friends would like to put a sign on the property to announce that it is a Friends cemetery under the care of Patuxent Friends Meeting and to give a phone number for contacting a member of the Meeting. Adelphi Friends appreciate what Patuxent Friends are doing to care for the cemetery property and trust them to exercise good stewardship. Adelphi Friends APPROVED paying from the trust fund associated with the cemetery any amount Patuxent Friends deem appropriate for a sign, transfer of title, or other expenses associated with care of the property, up to the amount in the trust fund, which is over \$8,800.

98-81. Letter from Virginia Colin (Martha Gay recording). Virginia Colin wrote to ask the Meeting for a Clearness Committee to help her discern God's guidance about moving forward in the three areas in which she is called to service: helping to start a Friends Meeting in the southern part of PG County, helping to create a Quaker agency that provides a variety of services in support of psychological and spiritual healing and growth, and providing love, guidance, and financial support for her children. A copy of the letter will be kept with the minutes of this Meeting for Business. Friends agreed to arrange a clearness committee for Virginia and referred the matter to the Pastoral Care Committee.

98-82. Peace and Social Concerns Committee (Esther Webb) Anticipating a deluge of requests for help as the new welfare laws take their toll, PG Community Ministry (PGCM) is asking religious bodies to inform PGCM about any services they provide to help those in need. PGCM is setting up a database of who comes and asks for money and a database of organizations to which they can refer people in need. Friends agreed that reporting how much money the Meeting gives to other organizations that directly serve poor people would not be appropriate.

They also agreed that reporting the services provided not by the Meeting but by organizations headed by members of the Meeting would not be appropriate. Friends asked the Committee to let PGCM know that, at present, the Meeting's only direct service is housing 17 to 20 Safe Haven participants for 1 week a year.

Congregations United for Compassion and Empowerment (CUCE) wrote to ask the Meeting to join their organization, which has grants to help poor people who walk into churches and ask for help. PGCM provides only referrals and advice, not money. CUCE can provide some financial assistance in times of crisis to people who are referred to CUCE by a church and meet by appointment with CUCE's part-time social worker.

CUCE is fairly near to Adelphi; PGCM is in southern part of the county. Friends felt supportive about CUCE and asked the committee to find out more about the viability of the organization and about what sort of commitment is involved in joining it (e.g., money, people power, or just permission to use our name on their list of member churches). Mosi Harrington offered to meet with Marshall Dunn (the author of the letter) about these questions and report back to Meeting.

Friends noted that the Emergency Housing Committee has been searching for a direction for its energies and might play some role in responding to the inquiries from PGCM and CUCE. With gratitude, Friends accepted the committee's report on these matters and Mosi's offer to meet with Marshall Dunn. The questions of whether to join CUCE and what commitment to make will be carried over to the next business meeting.

98-83. Report from Mary Lord and her Support Committee. Mary Lord reported some of her many activities in the ministry. For 3 years, she was the national Clerk of Friends Peace Teams (FPT), which is now formally affiliated with Christian Peace Teams and with Peace Brigades International, also. Friends called to assist with long-term peace-building interventions in crisis areas around the world can go now and get good training and give good service. So far, however, there are no such Christian peace teams in Africa. Quakers from Rwanda and Burundi have asked for a peace team presence. Friends Peace Teams feel they should move forward on this. Probably a delegation will go to Rwanda and Burundi late in December to explore in great detail what is needed. Then there will probably be a second delegation and a year of planning. The expectation is that, to make a difference, the Peace Team will have to stay for years. Dave Zaremka from Bethesda Monthly Meeting is leading this effort.

Mary's current role in FPT is to inspire Friends to make our Meetinghouses and Churches into centers of training for peace-making and conflict resolution. She has been speaking and leading workshops in the U.S. and Canada (in several Yearly Meetings) about building skills and building peace.

Harold Confer and Mary Lord have been working to create a new national Quaker volunteer service organization. When AFSC laid down the work camp program 30 years ago, nothing took its place. Over the past years, 30 or 40 programs around country have been started, all small and not necessarily easy to find. AFSC did not have a list of them and was steering young adult Friends drawn to volunteer service to Brethren and Mennonites. Happily, there are many young adult Friends drawn to volunteer service.

In April 1997, Mary gave the keynote address at a national conference on Quaker volunteer service in which 19 yearly meetings participated (Evangelical, FUM, FGC, and Conservative). With faithful support from Illinois Yearly Meeting, the effort to start a national organization to coordinate, support, and expand Friends' many service projects has continued. Mary is now the Clerk of the very busy steering committee of Quaker Volunteer Service and Witness (QVSW). In time, QVSW could provide prospective volunteers with information about the various service projects, including whether the project is a missionary effort, whether bringing a Bible is important, and how gay and lesbian Friends can expect to be regarded.

Mary now works full time on QVSW, FPT, and spreading skills and inspiration for peace-making. In addition, she has a part-time job for FCNL as a field secretary to Quakers schools, colleges, and young adults. The peace movement of the 1960's and 1970's is aging. Older Quakers need to reach out to young adult Friends groups and help them articulate their vision of the peaceable kingdom.

The connection with FCNL is far from sufficient to support Mary in her ministry. Mary is under the care of BYM and has a traveling minute from BYM. BYM provides health insurance and accepts tax-deductible contributions to her ministry. Speaking for Mary's support committee, which has met with her about once a month for the past 3 years, Martha Gay asked for the Meeting to send a letter to each Monthly Meeting in BYM to request contributions to Mary's financial support as a released Friend. Friends APPROVED and advised conferring with Frank Massey before sending the fund-raising letter.

98-84. Money. A Friend proposed that the Meeting needs to have process for making spirit-filled, emotional appeals for funds and to separate raising the money from allocating how the Meeting will spend it. Tom Wolfe will make a 10-minute presentation about finances at the next business meeting. Friends will consider fund-

raising and stewardship further at that time.

98-85. Gratitude for Ted Robinson's service. Friends APPROVED a minute of appreciation of the Clerk for his kind and gentle ways.

98-86. The Meeting closed with a period of silent worship.

Virginia Colin
Recording Clerk

Ted Robinson
Clerk

Adelphi Friends Meeting
Meeting for Worship for the Conduct of Business
10/11/98

98-86. Opening.

The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Out of the silence, the Assistant Clerk read the the tenth Query, about Friends' peace testimony, from the Faith and Practice of Baltimore Yearly Meeting. Attendance during the Meeting varied from 10 to 16 or more.

98-87. Finance Committee (Martha Woods)

The committee recommended that the Meeting adjust the schedule of the budget planning process so that the first reading of the budget would occur in January. In recent years, that is, in effect, what has been happening anyway, partly because it takes that long to get the information on which the budget is based. Early in October, the committee sends requests for commitment letters (to help plan how much money the Meeting can reasonably plan to spend in the following year). Some people return commitment letters in November and December. Input from committees about their needs (also requested in October) generally arrives in December or later, after repeated cajoling. Because many Friends send contributions late in December, the actual income for one year is not known until after the end of the year. The committee has not found it possible to prepare a reasonable first estimate of the next year's income and expenses by November. After the first presentation of the proposed budget, it usually takes 2 or 3 business meetings before a budget is approved. This may be because the initial budget is based on very little information. The committee recommended that the planning process start as usual in October; only the first reading of a proposed budget would be postponed.

If the change in scheduling is approved, the Meeting would be operating without a budget in the first two or three months of each year. Doing so has not been a problem in recent years. Several Friends were concerned that the proposed change would cause greater delay in approval of a final budget. In the last three cycles, the Meeting has undergone a period of storm and stress about the budget that carried into the third month of the year. What has made the budget process difficult is not just timing, but also that the costs of what Friends dreamed and wished to do as a community exceeded the financial resources the Meeting anticipated. Changing the schedule of the budget process would not change that. Educating members about stewardship might. After much discussion, Friends did not feel clear about approving the proposed change in the budget planning schedule.

98-88. Ministry & Worship (Reuben Snipper)

FUM has invited all member Meetings to take part in the FUM chain of prayer, which is scheduled to continue 24 hours a day from January through July 1999. Takoma Park Preparative Meeting feels too small to take a 12- or 24-hour block on their own but would be delighted to participate with Adelphi. Friends APPROVED participating in the chain of prayer.

98-89 Report from Deborah James about the Cool Springs project.

The project is finally happening. Students from Cool Springs will teach students from FCS Spanish, and students from FCS will help students from Cool Springs learn more English. The FCS students will have personal contact with low-income people who have a cultural background different from that of middle class children whose parents were born and raised in the U.S.A. If the peer tutoring program is successful, it may contribute to the development of other gains, such as an active parent group supporting the school. Deborah reports that there is no need for money for the Cool Springs project at present, but there is a need for support from the Meeting. Some members of meeting may be called on to be partners to parents. Many of the parents can't speak English and can't write Spanish. Most have no motor-powered transportation. Also, FCS and Cool Springs would like to use the downstairs of the Meetinghouse on Wednesdays in the afternoon for the peer tutoring program, starting the first week in November. Friends APPROVED and referred Deborah to the white house resident for specific scheduling.

98-90. Clerk's mail and comments.

Young Friends wrote to thank the Meeting for the use of the Meetinghouse for their February Conference and to apologize for not cleaning up. They enclosed a check for \$75.

On behalf of the newly formed YQUIT (Young Quakers in Transition) group, Tara Bannick wrote to

thank the Meeting for that group's recent use of the Meetinghouse.

BYM sent a reminder about the counseling service, which exists to help Friends who seek help from a professional counselor or psychotherapist find one who is also a Friend. A brochure describing the counseling service and listing information about the various counselors, including how to contact each, is available. Most or all make their services available to Friends on a sliding fee scale. In times of trouble, BYM's counseling service is a good resource.

Fall Representatives Meeting is scheduled for October 24 at State College Meeting in Pennsylvania. Overnight housing is available.

FUM requests more money to support their general budget. Field projects and field staff almost all find ready financial support. In fact, the field staff has grown in recent years from 6 to 17 Friends. However, support for general budget has decreased. Consequently, FUM is asking for additional small donations from Monthly Meetings, Yearly Meetings, and individuals. Some Friends thought that if the Meeting contributes more to FUM next year, similar increases in contributions to FGC and FWCC would be appropriate. The letter from FUM was referred to the finance committee for consideration.

The War Resisters League is sponsoring a peace concert Oct. 18, a march Oct. 19, and a candlelight vigil for the U.N. Oct. 23. Information will be posted on the bulletin board.

98-91. Report from Mary Lord.

It has been so long since the last time BYM had a released Friend that processes are not clear to the Yearly Meeting staff. The BYM Stewardship and Finance has asked Adelphi Friends to delay sending a letter to other Monthly Meetings requesting donations to support Mary Lord's ministry. The uncertainty (which we hope will be brief) about what practices are acceptable in the effort to raise funds to support released Friends is likely to cause greater difficulty for Pat Kutzner than for Mary. For now, Adelphi Friends who were planning to make a year-end contribution to Mary's ministry are advised that earlier would be better.

Friends noted that the Meeting needs also to keep in mind the needs of Harold Confer and perhaps other members of the Meeting who are called to service and may need financial support from members of the Meeting. Mary has been recognized as a released Friend not only by Adelphi Meeting but also by BYM, which accepts tax-deductible contributions earmarked for her support. Adelphi's budget includes a line item for a small amount to support a released Friend, and Mary could request that.

A special appeal to members of the Meeting for funds to support Mary's ministry was included in last month's minutes and is repeated here. Publication in the newsletter and in silent announcements is also available.

BYM does still provide a partial stipend to Mary, but she has a pressing need for \$1000 more this year. Friends APPROVED permission for Mary's support committee to send a letter from Meeting to members of Meeting requesting funds, if the committee believes the gain would surpass the cost of the mailing.

98-92. Minutes from September 1998.

In 98-83, paragraph three, the phrase "with other Friends" should follow "Harold Confer and Mary Lord have been working". In paragraph four, the word "faithful", which could be misinterpreted, should be deleted. In paragraph five, "full time" should be corrected to read "half time." Friends APPROVED the amended minutes.

98-93. The Meeting closed with a period of silent worship.

Virginia Colin
Recording Clerk

Mosi Harrington
Assistant Clerk

Adelphi Friends Meeting
Monthly Meeting for Worship for the Conduct of Business
November 8, 1998

98-94. Opening. The meeting began with silent worship that flowed out of the preceding Meeting for Worship. Out of the silence, the Clerk read the eleventh Query, concerning Friends and support of public schools and education, from Faith and Practice of Baltimore Yearly Meeting. Attendance during the Meeting varied from about 12 to 20.

98-95. Clerk Read the Mail. The Clerk read a letter from Helen Leskovac requesting membership at Adelphi. Her request was referred to Pastoral Care Committee.

98-96. Report from Friends Community School (Cathy Cox). Clerk of the Board of Trustees of Friends Community School, indicated that the School has started a long-range planning process for the new phase of the School. She outlined the background for the plan and said that Adelphi Friends Meeting is a critical part of the process. The background and plan will be put in a future newsletter.

98-97. Report from Nominating Committee (Ann Marie Moriarty). Clerk of Nominating Committee, presented for first reading a lengthy list of people who will serve on the Meeting's Committees. Other names will be presented for first reading at a later Meeting for Business.

98-98. Laying Down the School Committee and Quaker Life. The question of laying the School and Quaker Life Committees was referred to Ministry and Worship. The functions of these Committees have changed since the School incorporated and re-thinking is needed of what functions remain and what the committee or committees should be called. Ministry and Worship will report back with recommendations.

98-99. Quaker Workcamps International (June Confer). It was reported that about 14 volunteers, most from Tanzania, will be coming for about four weeks and will need housing space during the week. Friends APPROVED the use of our facilities for them. They will arrange to sleep in rooms not used by Committees and will coordinate with other activities at the Meeting.

98-100. Haitian Church. The Haitian Church requested to use our facilities for a New Year's eve event from 8pm to midnight. Friends APPROVED the request.

98-101. Reimburse Deborah James for Mailing Expenses. Deborah requested that the Meeting reimburse her for mailing expenses on behalf of Mary Lord's letter which was sent to our mailing list. Friends APPROVED that the Treasurer be authorized to write a check to Deborah, with gratitude for the work of doing the mailing, and also directed the Finance Committee to figure out the bookkeeping required. It was suggested that a separate fund for postage, mailing, and similar expenses be set up for the future.

98-102. Minutes from October 1998. In 99-91, Harold Confer was said to be "called to service"; it was noted that it should say that "Harold Confer is a released Friend from Adelphi Meeting" in the same way Mary Lord is. Friends APPROVED the amended minutes.

98-103. The Meeting closed with a period of silent worship.

Reuben Snipper Ted Robinson
Temporary Recording Clerk Clerk

Adelphi Friends Meeting
Monthly Meeting for Worship for the Conduct of Business
12/13/98

98-104. Opening. The meeting opened in silent worship. The clerk, Ted Robinson, read the twelfth Query, on the environment, from the Faith and Practice of Baltimore Yearly Meeting:

Are you concerned for responsible use of natural resources and their nurture for future generations? Do you try to avoid wasteful consumption and pollution? Do you seek to preserve the beauty and balance of God's world?

98-105. Minutes. Friends APPROVED the minutes of the 11th month meeting for business.

98-106. Thanks. Friends thanked the First Day school class for the Christmas cookies they provided to the business meeting.

98-107. Horeb Haitian Seventh-Day Adventist Church. The clerk reported that a mini time conflict between the Horeb Haitian Seventh Day Adventist Church and the Greens sale was worked out, thanks to good will on both sides. The clerk read the contract to provide Friends with information. A Friend pointed out that Church members are setting up on Friday evening, which is not provided for in the contract. A Friend pointed out that it is unwise to schedule events back-to-back. In addition, there needs to be a proviso in the contract to enable Adelphi Friends to occasionally have the building on dates when we have special events. Ann Marie Moriarty will raise the Friday evening concern with Max Charles. A Friend suggested that we help the resident in her large scheduling duties by putting standing events on the calendar and providing some guidelines. The Resident Support committee will work with her.

98-108. Nominating Committee. Ann Marie Moriarty pointed out that Bob Auerbach's service on the Peace and Social Concerns Committee has continued for more than six years. He has been invited to do other things, but prefers this service; the committee agrees. Friends APPROVED names presented for second reading. Ann Marie also presented additional nominations for first reading. A copy of the report is attached. Phil Callahan is nominated to Pastoral Care, although he is not a member of the Society of Friends. He will not serve on committees for clearness for membership. The Clerk thanked the Nominating Committee for its dynamic work.

98-109. Correspondence. A letter from William Samuel has been received requesting a clearness process for his work with Friends in Christ. The request will be forwarded to Pastoral Care. Bill and Lincoln will be sharing their trip to Quaker sites sometime in February. Bill's letter read in part:

"We in Friends in Christ have come to feel a need to reach out more to other Friends for advice, encouragement and accountability. We are doing this in several ways. Personally, I would like to ask the Meeting for a clearness process regarding my involvement in this ministry, with the possibility of this resulting a Monthly Meeting minute of clearness.

98-110. Concern. A Friend brought forward a concern about how we talk, or fail to talk, about money. Many Friends are unclear about the budget process that is in place. The amount of the budget is established by taking the amount pledged by the end of December and adding 20%. He pointed out that fund raising is a different and separate function from accounting for money raised. This Friend, who has served recently on the Finance Committee, has observed that the Committee is not particularly drawn to the fund raising function. He suggested that we need to create a group which would relieve Finance Committee of this burden. He has written a description of the duties of these two committees.

A member of the Finance Committee pointed out that Finance Committee has seen the suggestions, which to some extent grow out of that Committee's attempt to draft a statement of their mission. Although there is still no clearness in the committee regarding its total mission, it is clear that part of its duty is to discern the will of God regarding how the resources of the Meeting be used. There is no clearness on the division of function, but this is an ongoing discussion, which he would like to see the committee continue. The Treasurer thanked the Friend for bringing this concern to meeting. There is a need to recognize both these functions. She suggested that the proposal be put in the Newsletter for all to consider.

Friends recalled that the tradition has been that families will give what they can. Although pledge forms have been in use for many years, only in the last few years has the Finance Committee assigned them their present role in the budget process. Previously, the meeting decided on a budget, and then used it as fund raising tool. The clerk of finance pointed out that when the budget was set this way, the process resulted in much guilt and angst. The demographics of the meeting have changed. This may have contributed to the current fund-raising difficulties.

Mosi Harrington reported that she and Alaine Duncan have created a workshop on stewardship for the neighborhood groups. It has been offered once and is still available. A Friend suggested that the workshop needs more publicity.

A Friend urged us to consider the list of people who have agreed to work on various projects and committees of the Meeting. Our process includes talking to people individually about what they might do. When it comes to money, we are silent. We don't offer our members a safe environment in which they could discuss with other members of Meeting their leadings with regard to giving. We need a process which recognizes the different comfort levels regarding giving. We need also to go forth with love in our hearts for the work that has been done.

Several Friends suggested ways by which the discussion could be broadened, including augmenting the Finance Committee, referring issues to the committees of the meeting, and encouraging wider dialog by providing a free lunch. The clerk of the Finance Committee requested that the committee be allowed to do what it has been doing - use the committee structure.

The Assistant Clerk, Mosi Harrington, assumed the clerks chair at the request of the clerk, who wished to participate more fully in the process. A Friend suggested that while the process is being worked on, we keep in mind the positive things we are doing, with a mention that the contribution box is in the lobby. A Friend expressed concern that we may, in our zeal to strengthen the meeting, not appreciate sufficiently the work of the Finance Committee. Finance Committee should proceed with its mission statement, and clerks of committees should, in the first quarter address these issues with their committees. Mosi, Alaine, and others should approach neighborhood groups. At the end of 3 months we would have input from Finance Committee, other committees, and individuals. Clerks of committees, in concert with the Finance Committee should plan an event, including a free lunch, at which these issues will be thoroughly aired.

The clerk resumed his duties. A Friend suggested that the Newsletter be used more to keep Friends aware of what is going on. A Friend suggested that we need to be having one, not many, discussions. The Meeting may not be in unity for the other things the Meeting wants to do. The committee process may lead to a proliferation of things to spend money on, without arriving at a sense of what the Meeting, as a whole, is led to do.

The clerk of the Ministry and Worship Committee, Reuben Snipper, assumed the clerks chair at the request of the clerk and assistant clerk, who wished to participate more fully in the process. After some further discussion, Friends Approved the following process:

_____ The Finance Committee and Ministry and Worship Committee, working jointly, will bring back to the business meeting a suggestion for process. The discussion will continue concurrently in the various committees, where it will be facilitated by their clerks. Workshops, Adult Religious Education sessions, will go forward as way opens. The Finance Committee and Ministry and Worship Committee will prepare some queries to help focus future considerations.

Carol Nezzo was asked to provide information about resources.

98-111. Takoma Park Preparative Meeting. Arthur David Olson presented for first reading the nomination of Alden Meyer to serve as treasurer of Takoma Park and assistant treasurer of Adelphi. . He also presented the proposed budget, which increases to \$12,825. These increases in rent, etc, have produced an increase in outreach. The preparative meeting has sufficient reserves to meet these commitments. A copy of the budget should go in the Newsletter. Friends APPROVED.

98-112. Friends Community School. Judy Smith announced that a Meeting of the Corporation will occur at the rise of meeting 1/31/99. This will include a state of the school report. Friends are encouraged to request input. All members of the Meeting are members of the Corporation.

98-113. Campaign to end Homelessness. Susan Walker reported that she will be bringing more information on a campaign to end homelessness in Prince George's county.

98-114. Closing. The meeting closed with a period of silent worship.

Ted Robinson, clerk

Martha L. Gay, assistant recording clerk